

Crosswalk from the 2012-13 IPEDS Human Resources (HR) Occupational Categories to the 2010 Standard Occupational Classification (SOC) System Occupational Categories	
2012-13 IPEDS HR Occupational Categories	2010 SOC Occupational Categories (plus SOC code)
Management Occupations	◦ Management Occupations (11-0000)
Business and Financial Operations Occupations	◦ Business and Financial Operations Occupations (13-0000)
Computer, Engineering, and Science Occupations	◦ Computer and Mathematical Occupations (15-0000)
	◦ Architecture and Engineering Occupations (17-0000)
	◦ Life, Physical, and Social Science Occupations (19-0000)
Community Service, Legal, Arts, and Media Occupations	◦ Community and Social Service Occupations (21-0000)
	◦ Legal Occupations (23-0000)
	◦ Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)
Postsecondary Teachers (by function) ¹	◦ Postsecondary Teachers (25-1000)
• Instruction	
• Instruction combined with research and/or public service	
• Research	
• Public Service	
Graduate Assistants – Teaching ²	◦ Graduate Teaching Assistants (25-1191)
Librarians, Curators, and Archivists ³	◦ Librarians, Curators, and Archivists (25-4000)
• Archivists, Curators, and Museum Technicians	– Archivists, Curators, and Museum Technicians (25-4010)
• Librarians	– Librarians (25-4020)
• Library Technicians	– Library Technicians (25-4030)
Non-postsecondary Teaching Occupations	◦ Pre-school, Primary, Secondary, and Special Education School Teachers (25-2000)
	◦ Other Teachers and Instructors (25-3000)
	◦ Other Education, Training, and Library Occupations (25-9000)
Healthcare Practitioners and Technical Occupations	◦ Healthcare Practitioners and Technical Occupations (29-0000)
Service Occupations	◦ Healthcare Support Occupations (31-0000)
	◦ Protective Service Occupations (33-0000)
	◦ Food Prep and Serving Related Occupations (35-0000)
	◦ Building and Grounds Cleaning and Maintenance Occupations (37-0000)
	◦ Personal Care and Service Occupations (39-0000)
Sales and Related Occupations	◦ Sales and Related Occupations (41-0000)
Office and Administrative Support Occupations	◦ Office and Administrative Support Occupations (43-0000)
Natural Resources, Construction, and Maintenance Occupations	◦ Farming, Fishing, and Forestry Occupations (45-0000)
	◦ Construction and Extraction Occupations (47-0000)
	◦ Installation, Maintenance, and Repair Occupations (49-0000)
Production, Transportation, and Material Moving Occupations	◦ Production Occupations (51-0000)
	◦ Transportation and Material Moving Occupations (53-0000)

¹For degree-granting institutions that have 15 or more full-time staff members, “Postsecondary Teachers” are reported by the following functions: Instruction; Instruction combined with research and/or public service; Research; and Public Service.

For all other institutions, “Postsecondary Teachers” are reported in the single category. Also, full-time instructional staff is a sub-set of “Postsecondary Teachers” and includes the following two functions: 1) Instruction and 2) Instruction combined with research and/or public service.

²Only degree-granting institutions report Graduate Assistants (GAs). In addition to the GA – Teaching category, GAs are also reported separately by the following categories: Research; Management; Business and Financial Operations; Computer, Engineering, and Science; Community Service, Legal, Arts, and Media; Library and Non-postsecondary Teaching; and Healthcare Practitioners and Technical.

³For degree-granting institutions that have 15 or more full-time staff members, library-related occupations are reported separately as: Archivists, Curators, and Museum Technicians; Librarians; and Library Technicians. For all other institutions, library-related occupations are reported in the single category called “Librarians, Curators, and Archivists.”

NOTE: Military specific occupations (SOC code 55-0000) are part of the SOC system, but are not applicable to the IPEDS HR survey because IPEDS HR collects data on civilian staff.